

## COLLEGE POLICY

Policy No. & Title:	<b>P-221 COVID-19 Vaccination – Students (NB)</b>
Policy Sponsor:	Director, Human Resources
Reference Cmtee:	Policy & Procedure Committee
Effective:	2022-03-16
Next Review:	2022-08-31
Supersedes:	P-221 COVID-19 Vaccination- Student (NB) 2022-02-18 P-221 COVID-19 Vaccination- Student (NB) 2021-08-01

### Purpose

Consistent with our duty to provide and maintain a workplace and education environment that is free of recognized hazards, the College supports action to safeguard the health and well-being of students, employees, contractors, clients, test centre candidates, vendors, visitors, and others who spend time in our facilities from infectious conditions that may be mitigated through an effective vaccination program in alignment with all provincial laws.

To encourage the on-going recruitment of qualified students to attend College programs, and to recruit and retain College employees, this policy serves to establish guidelines and principles regarding vaccination protocols and procedures for College members.

### Scope

This policy applies to all employees, students, contractors, clients, test centre candidates, vendors, visitors, and any other individual that accesses any College facility in New Brunswick.

### Definitions

Health Canada approved COVID-19 vaccine: Moderna, Pfizer-BioNTech, AstraZeneca/COVISHIELD, Janssen (Johnson & Johnson).

World Health Organization approved COVID-19 vaccine: All Health Canada approved COVID-19 vaccines plus Sinopharm and Sinovac.

In New Brunswick, you're considered fully vaccinated 14 days after you have any of the following COVID-19 vaccine combinations:

- Two doses of AstraZeneca Vaxzevria or COVISHIELD
- Two doses of Moderna Spikevax
- Two doses of Pfizer-BioNTech Comirnaty
- Two doses of a combination of COVID-19 vaccines (AstraZeneca, COVISHIELD, Moderna or Pfizer-BioNTech)
- One dose of Janssen (Johnson & Johnson)
- Complete series of a COVID-19 vaccine authorized by the World Health Organization

## **POLICY**

- 1) Starting March 14, 2022, proof of full vaccination or proof of a negative COVID-19 test from within the previous 72 hours is no longer required to participate in discretionary, non-essential events and activities that gather people together.
- 2) This change does not signal that COVID-19 has disappeared or that the pandemic is over, it does mean that we have come to a place where we know what we need to do to manage this virus and to keep each other safe. We need to remain vigilant. We need to stay home when sick. And, most importantly, we need to get vaccinated and boosted. Vaccination remains one the best defenses against Covid-19. For information on where to get your vaccine, please visit [COVID-19 vaccines \(gnb.ca\)](#).

New Brunswick resources –

[Coronavirus \(COVID-19\) \(gnb.ca\)](#)

[Province enters next phase of living with COVID-19 on Monday, March 14 \(gnb.ca\)](#)

[COVID-19 testing \(gnb.ca\)](#)

[COVID-19 vaccines \(gnb.ca\)](#)

[Proof of COVID-19 vaccination \(gnb.ca\)](#)

[Coronavirus Exposure \(gnb.ca\)](#)

[NB COVID-19 N.-B. \(arcgis.com\)](#)

[Vaccination for adults - Canada.ca](#)

## **Related Policies**

C-405 Privacy

P-205 Confidentiality

P-101 Health & Safety

## **Supporting Documents/Forms**

P-221p COVID-19 Vaccination – Procedure, Students