## **COLLEGE POLICY**

Policy No. & Title: P-221 COVID-19 Vaccination – Students (NS)

Policy Sponsor: Director, Human Resources
Reference Cmtee: Policy & Procedure Committee

Effective: 2022-03-21 Next Review: 2022-08-31

Supersedes: P-221 COVID-19 Vaccination- Student (NS) 2022-02-18

P-221 COVID-19 Vaccination- Student (NS)-2021-08-01

# **Purpose**

Consistent with our duty to provide and maintain a workplace and education environment that is free of recognized hazards, the College supports action to safeguard the health and well-being of students, employees, contractors, clients, test centre candidates, vendors, visitors, and others who spend time in our facilities from infectious conditions that may be mitigated through an effective vaccination program in alignment with all provincial laws.

To encourage the on-going recruitment of qualified students to attend College programs, and to recruit and retain College employees, this policy serves to establish guidelines and principles regarding vaccination protocols and procedures for College members.

## Scope

This policy applies to all employees, students, contractors, clients, test centre candidates, vendors, visitors, and any other individual that accesses any College facility in Nova Scotia.

#### **Definitions**

<u>Health Canada approved COVID-19 vaccine</u>: Moderna, Pfizer-BioNTech, AstraZeneca/COVISHIELD, Janssen (Johnson & Johnson).

<u>World Health Organization approved COVID-19 vaccine</u>: All Health Canada approved COVID-19 vaccines plus Sinopharm and Sinovac.

In Nova Scotia, you're considered fully vaccinated 14 days after you have any of the following COVID-19 vaccines:

- 2 doses of AstraZeneca or COVISHIELD
- 2 doses of Moderna
- 2 doses of Pfizer
- 2 doses of a combination of COVID-19 vaccines (AstraZeneca, COVISHIELD, Moderna and Pfizer)
- 1 dose of Janssen (Johnson & Johnson)
- 2 doses of a COVID-19 vaccine authorized by the World Health Organization but not approved by Health Canada (including Covaxin, Sinovac and Sinopharm)

#### **POLICY**

- 1) Starting February 28, 2022, proof of full vaccination or proof of a negative COVID-19 test from within the previous 72 hours is no longer required to participate in discretionary, non-essential events and activities that gather people together.
- 2) This change does not signal that COVID-19 has disappeared or that the pandemic is over, it does mean that we have come to a place where we know what we need to do to manage this virus and to keep each other safe. We need to remain vigilant. We need to stay home when sick. And, most importantly, we need to get vaccinated and boosted. Vaccination remains one the best defenses against Covid-19. For information on where to get your vaccine, please visit COVID-19 Vaccine | Nova Scotia Health Authority (nshealth.ca).

# Available Supports for Vaccination

## Ontario resources -

Coronavirus (COVID-19) - Government of Nova Scotia, Canada

Reopening plan: phase 3 - Government of Nova Scotia, Canada

Coronavirus (COVID-19): symptoms, testing and how to self-isolate - Government of Nova

Scotia, Canada

Coronavirus (COVID-19): vaccine - Government of Nova Scotia, Canada

Coronavirus (COVID-19): protect yourself and others - Government of Nova Scotia, Canada

Vaccination for adults - Canada.ca

### **Related Policies**

C-405 Privacy P-205 Confidentiality P-101 Health & Safety

# **Supporting Documents/Forms**

P-221p COVID-19 Vaccination – Procedure, Students